

Advertising Agreement between Milecourt Ltd (trading as sugaronline.com) and XX

Gold Recruitment Campaign

The following is agreed:-

A fee of 36% of the candidates first year's remuneration package will be payable to Milecourt Ltd by _____ which will be invoiced and payable in three instalments.

- A retainer of one third of the projected fee, upon commencement of the assignment
- One third payment of the projected fee upon production of confirmed short list of prospective candidates, or agreed specified date.
- Balance of 36% of agreed first years total remuneration package due on acceptance of employment offer by the candidate.
- Any additional candidates that are employed from the short list will also be subject to a fee of 36% of said candidates total first years remuneration package
- Any material changes to the original assignment brief that result in further research being carried out will be subject to a further fee agreed on a pro rata basis.
- Cancellation of the assignment prior to completion will result in certain fees remaining payable in full.
 - a) Prior to short list presentation both retainer and short list fees remain payable
 - b) Post short list production total fees will be payable.
- The first years remuneration package will include any bonus and or profit share. The agreed projected first years remuneration package is _____
- Expenses incurred by Sugaronline will be rechargeable to the client basis an agreed budget. Definition of expenses will be decided prior to agreed expenses budget. Total of agreed expense budget is _____.
- All invoices are subject to the governing rate of VAT at the date of signature to this contract and all invoices will be payable in full 21 days from the date of the invoice.
- Any material changes to this contract will not be valid unless signed by both parties. All matters relating to this contract will be Governed by English Law and the parties agree to submit to the jurisdiction of the English courts in the event of a dispute that cannot otherwise be resolved.

Signed on behalf of
Milecourt Ltd (sugaronline.com) by:

Signed on behalf of
_____:

Print name: **Richard Oxley**

Print name:

Position: **Managing Director**

Authorised signatory:

Dated:

Dated: